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Seventh Semester B.E./B.Tech. Degree Examination, Dec.2024/Jan.2025

Human Resource Management

Time: 3 hrs.

Max. Marks: 100

Note: Answer any FIVE full questions, choosing ONE full question from each module.

Module-1

- 1 a. Define HRM. Explain the scope of Human Resource Management along with its main activities. (10 Marks)
- b. Mention and explain various types of a HR manager in present time. (10 Marks)

OR

- 2 a. Define Job analysis. Explain process of job analysis. (10 Marks)
- b. Write a short note on job description and job specification. (10 Marks)

Module-2

- 3 a. Define Human Resource Planning (HRP) based on the key roles of HRP. Mention its importance and explain. (10 Marks)
- b. Define recruitment. Write a short note on sources of recruitment. (10 Marks)

OR

- 4 a. Explain the various method of recruitment. (10 Marks)
- b. Define selection with a neat block diagram explain steps in selection process. (10 Marks)

Module-3

- 5 a. Write a short note on placement and induction/orientation importance in placements. (10 Marks)
- b. Compare the following : (10 Marks)
 - i) Training V/s development
 - ii) Training V/s education

OR

- 6 a. Explain various types of training methods. (10 Marks)
- b. Explain various methods of executive development. (10 Marks)

Module-4

- 7 a. Explain performance appraisal process. (10 Marks)
- b. Mention any five methods of performance appraisal and explain any three. (10 Marks)

OR

- 8 a. Write a note on objectives of compensation planning. (10 Marks)
- b. Write a short note on compensation pay structure in India. (10 Marks)

Module-5

- 9 a. Explain the concept of employee welfare. (10 Marks)
- b. Mention and explain various steps in the grievance procedure. (10 Marks)

OR

- 10 a. Explain in detail grievance management system in Indian industry. (10 Marks)
- b. Define discipline. Mention the importance of discipline in industry. (10 Marks)

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Important Note : 1. On completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages.
2. Any revealing of identification, appeal to evaluator and /or equations written eg, 42+8 = 50, will be treated as malpractice.